



ZIMBABWE

**MUTABI WAKUSUMPULA BACHIKULA, LUSUMPUKO
AZYIIYO ZYAMABOKO**

CHISYOMEZYU CHAMABELEKELO

2026

Kuyanda chisi chako: Kutobelezeka: Bbelekelamwi: Bufunuusi: Bulemu:

1. MANJILILO

Mutabi waKusumpula Bachikula, Lusumpuko aZyiiyo ZyaMilimu yaMaboko luliwo mbuuli mabambe aali muKkata lyaMulawu waZimbabwe Mbambululo yaMulawu (No. 20) ya2013, kusimatizya kuti boonse bachikula bali aakati kamyaka kkumi amusanu koyosika makkumi otatwe amusanu bakonzye kunenekela zitobela;

- i. Lwiiyo luliluzi akwiiya milimu;
- ii. Myeenya yakuswaanana, kwiimininwa alimwi kubawo mubweendendezi bwazyanyika, bukkale, buvubi aamwi mabazu aazyabuumi;
- iii. Kunjila milimu akujana imwi myeenya yakupegwa manguzu mulizyalusumpuko;
- iv. Masena azyakuchita akulisangaliza;
- v. Kukwabililwa kuzwa kutunsiyansiya tutalomene, kujatwa oobi alimwi akumwi koonse kubelesegwa oobi.

Mpalamo yaMutabi yakupa manguzu akusumpula bachikula yeendelena loko amuzeezo waNzila yaLusumpuko yaChisi Yabili (*NDS2*) aNzila yaChisi yasumpula Bachikula, mukupa bachikula zyiiyo zyamilimu azyamaboko kuchitila kwanza milimu, kuligwasya alimwi akusimatizya kubawo kwabo munzila zyakubikka majwi aamvwikka mubuumi. Mutabi uzwidilizya muzeezo waMubono wa2030 mukwiinda mukukomezya lusumpuko lubungikizya woonse muntu, lusumpuko lwazyabukkale alimwi akukomezya bamweni chisi balijata munzila iiluleme mumabambe aaYouth Service muZimbabwe. Bweendelezi oobu buchita kuti bachikula yabagwasikani luzutu pe kumabambe aakupegwa manguzu pele babe basinembo lwabazuzikizya mpalamo zychisi, kusimatizya kuzulila kwababelesi basibunkutwe, kuyungizya kupamgwa kwalubono alimwi akuyaka zyalani lizunda, lyabufunuusi alimwi akulipeda kulusumpuko luyanembo.

Chisyomezyo Chamabelekelo eechi nkusyomezya kwesu kuli aabo mbitupa lugwasyo alimwi chibandika kulipeda kwaMutabi kuyeeme kuli eezyo nzitukomezya naakuti zikoloondo, milimu mipati azyeelelo amikuli iili kuli aabo mbiipa lugwasyo. Chisyomezyo Chamabelekelo chipa myeenya yakujana maboneno aazwa kuli aabo mbitupa lugwasyo alimwi kili nzila mabelekelo eesu mpawo akujana myeenya

yakusumpula nzila njitupa aayo lugwasyo. Bulingolingo aatala akuti Mutabi bantu kujana baambuuzyania aawo biyeni bulipedwe kuchitila kuti kumabambe woonse akwaambuuzyania kube busalali akwaambuuzyania kuliluzi.

Mutabi waKusumpula Bachikula, Lusumpuko aZyiiyo zyaMilimu yaMaboko ulipeda kuli eezi zikoloondo zitobela:

- i. Kuyanda chisi chako
- ii. Kutobelezeka
- iii. Bbelekela mwi
- iv. Bufunuusi
- v. Bulemu

i. Mubono

Bachikula Bapedwe Manguzu babewo chamanguzu kuLusumpuko lwaChisi kuyosika ku2030

ii. Mpalamo

Kwaanza, kusumpula akweendelezwa milawu amabambe aakupa bachikula manguzu nkokuti kusikilwe lusumpuko lweelene alimwi luyanembo.

iii. Mukuli

Kwaanza, kusumpula akweendelezwa milawu amabambe aakupa bachikula manguzu nkokuti kusikilwe lusumpuko lweelene alimwi luyanembo.

2. ZIKOLOONDO :

- i. **Kuyanda Chisi chako** – Chiyandisyo chabumweni chisi chako. (Kuzuluzya Zimbabwe)
- ii. **Kutobelezeka** – Chiimo chabusalali, kutobelezeka, kusyomeka, kulipa mulandu kuzintu kufumbwa nzyochita

- iii. **Bbelekelamwi** –Kuyaama aazizi umwi anzyakonzya alimwi kubeleka aamwi chaluyandu abulemu
- iv. **Bufunuusi** – Kutalika akutambula nzila mpya naa mizeezo iisumpula kujania lugwasyo muchiindi chililuzi.
- v. **Bulemu** -Kusyomeka, kwiima nji alimwi akutobela malayilile aachaamba antoomwe azilangililwa kumulimu wako.

3. CHIMUMBWA CHAMUZEEZO

- i. Kkata IyaMulawu waZimbabwe, Mbambululo (No.20) Mulawu wa2013: Chaandano 2:20.
- ii. Mulawu waChisi waBachikula
- iii. Mulawu waKkansili yaZimbabwe yaBachikula [Chaaandano 25:19] wa2001

4.0 NTABI AMILIMU YAZYO MIKOLOONDO

4.1 Ntabi zyaMabambe

4.1.1 Lusumpuko IwaBachikula

- i. Kupanga, kweendelezya. kulingula akusebuula mailawu yakusumpulwa kwabachikula, mabambe amapulojekiti.
- ii. Kubikka nzila zyakunjizikizya makani akusumpulwa kwabachikula kumakani amilawu yakusumpulwa kwachisi mbuchizulwa.
- iii. Kusumpulwa kubawo kwabachikula kumakani aabuzuluzi akuba aazyakwaamba antoomwe akutola ntamo.
- iv. Kweendelezya mabambe aakuswayilana kwabachikula.
- v. Kusolweda akweendelezya manjezezya aalusumpuko amabambe aabachikula kuntabi zyafulumende naakuti zyabanamunji akutubunga tulyiimvwilidi.
- vi. Kwaambuuzyania aMitabi abasibulidilano kuti kube myeenya yakusumpuka kwabachikula.

- vii. Kusimatizya kubawo kwabachikula kumanjezezya ayeta luumuno.
- viii. Kweendela aamwi atumwi tubunga, chisi, bbazu lyanyika alimwi anyika yoonse mbiizulwa kumabambe aakusumpula bachikula.
- ix. Kubungania bachikula kuti babewo kumabambe aaMutabi amwi ali azyakuchita akusumpuka kwabo.
- x. Kutambula zizuminano zyabbazu lyanyika akuzyeendelezya kumakani aachitika muchisi (*African Youth Charter; SADC Declaration on Youth Development and Empowerment*).

4.1.2 Lusumpuko lwaBachikula kulizyaBuvubi

- i. Kupanga, kweendelezya, kutobelela akusebuula milawu, mabambe amapulojekiti aakusumpula bachikula.
- ii. Kubikka nzila zyakunjizikiza makani aakupegwa manguzu kwabachikula kumakani amilawu yakusumpulwa kwachisi mbuchizulwa.
- iii. Kusolweda kweendelezegwa kwamanjezezya aakupegwa manguzu kwabachikula kulizyabuvubi kulubbazu lwabanamunji naakuti lwafulumende akutubunga tulyiimvwilidi.
- iv. Kwaambuuzyani amabazu aamitabi abasibulidilano kuti kube myeenya yakupa manguzu kulizyabuvubi kulibachikula.
- v. Kubeleka aamwi atumwi tubunga, chisi, bbazu lyanyika amanyika manji kumabambe aakupa bachikula manguzu kuli zyabuvubi.
- vi. Kusolweda kwaanzwa, kulembesegwa akuyiisigwa kwatubunga amabbindawuko aabachikula.
- vii. Kweendelezya nkomo yakusumpuka kwabachikula, kupalulwa kwamasena aamabbindawuko aabachikula aamwi mabazu aakusyuukila kwabachikula.
- viii. Kuyanduula myeenya yamabbindawuko azibelesyo akupa luzibo aatala amabbindawuko aabachikula aachisyuukila awaawo aliwo kale.
- ix. Kubamba, kuzibya, kutobelela akusebuula mapulojekiti akonzya kupegwa mali muni aaNkomo yaLusumpuko lwaBachikula aabachikula.

- x. Kusumpula lusumpuko lwamabbindawuko aaliwo kale amapya mukwiinda mukubamba milawu akubamba nzila zililuzi

4.1.3 Mabambe aZyiiyo zyaBachikula muZimbabwe

- i. Kubamba akweendelezwa mabambe azyiiyo zyaBachikula antoomwe amilawu anzila zyakulipeda kwabo.
- ii. Kubyala muzeezo wanjandachisi, lubomba, mpa yachisi, mabelekelo amukuli wabo.
- iii. Kupa njiisyo yabulidilano bubotu bwantabi zyabanamunji azilyiimvwilidi, kwiiya muntu kali amulimu alimwi akujana lwiiyo luliluzi aatala amabelekelo mabotu kumilimu.
- iv. Kupamyeenya yakwiiya aatala amilimu ikonzegwa kuchitwa alimwi akupa zyiiyo zyamabbindawuko akupona nkokuti kube kuzyandamana akupangwa kwamilimu.
- v. Kweendelezwa kunjizya aabo bazwa kuMabambe aZyiiyo zyaBachikula muZimbabwe muliFulumende, muTubunga twafulumende atumwi tubunga, alimwi akumakoleji alwiiyo lwaajulu.
- vi. Kusumpula akubambulula zyiiyo, chiindi achiindi, zyaMabambe aZyiiyo zyaBachikula muZimbabwe.
- vii. Kweendelezwa nzila zyakutobelela kuchitla kusebuula bubotu bwaZyiiyo zyaBachikula muZimbabwe.
- viii. Kweendelezwa kujania myeenya yakupa manguzu kuli aabo batanoli bachita Zyiiyo zyaBachikula muZimbabwe.
- ix. Kweendelezwa bbelekelamwi aakati katubunga twafulumende atulyiimvwilidi kuKuzikolo zyaZyiiyo zyaBachikula muZimbabwe.

4.1.4 Lusumpuko lwaMabbindawuko

- i. Kusumpula milawu, nzila zyakweendelezwa akwiiya zikoloondo kumabazu azyamabbindawuko abachikula.

- ii. Kweendelezuya lusumpuko lwamabbindawuko akuswayilana kuchitila kusumpula Bulidilano bwaTubunga twaFulumende aTutali twaFulumende aBbelekelamwi lyaMabbindawuko kuchitila kupa manguzu kulibachikula.
- iii. Kubamba akweendelezuya nzila zyakubungania akwiiminina zibelesyo zyaMutabi.
- iv. Kupa lugwasyo lwaluzibo aatala alusumpuko lwamabbindawuko akweendelezegwa kwamasena aamabbindawuko aabachikula.
- v. Kuzwa aamuzeezo akubamba masena amkupanga mizeezo yamabbindawuko yamasena yabachikula.
- vi. Kusumpula nzila zyakupa manguzu amali kuli bachikula

4.1.5 Ziyiyo zyaMilimu yaMaboko aKusumpula Mabelekelo

- i. Kwaanza akweendelezuya milawu yaatala akusumpula ziyiyo zyamilimu yamaboko.
- ii. Kubamba ziyiyo zyamaboko kulibachikula.
- iii. Kweendelezuya bbelekelamwi lyatubunga twafulumende atubunga tutali twafulumende kukusumpula masena aazyiyo zyamilimu yamaboko.
- iv. Kweendelezuya kwaambuuzyanina mumutabi alimwi aakati kamitabi.
- v. Kusumpula nzila zyakwaambuuzyanina ama-indasitili.
- vi. Kuyiisya bachikula ziyiyo zyamilimu yamaboko amabbindawuko kuchitila kuti bapange milimu alimwi akuliponia.
- vii. Kubamba buyalwe bwazyiyo zyamaboko amabbindawuko abachikula.
- viii. Kweendelezuya ziyiyo zyanzila yakutobelela kuchitila kuti kusebuulwe bubotu bwazyiyo zyamilimu yamaboko.
- ix. Kuyaka masena akwaanza lubono kumasena azyiyo zyamilimu yamaboko kuchitila kupanga lubono akuyiisyanina.
- x. Kubawo kumabambe aalusumpuko lwazyamayake aachisi.
- xi. Kuyiisya bachikula ziyiyo zyamaboko azyakulibambala mubuumi nkokuti bakomene lwabo beni akuliponia kwamawumi aabo woonse.
- xii. Kubyala muzeezo wazyamabbindawuko kulibachikula.

4.1.6 Kweendelezya Milumbe aBwiiminini

- i. Kusumpula akwiinkilizya nembo nzila zyakwaambuuzyania kuli aabo mbitubeleka aabo muMutabi alimwi aanze aaMutabi antoomwe amasena aangwambuuzyo zyabanamunji.
- ii. Kusambala nzila zya bufunuusi mukwiinda mumilumbe ilembedwe aans, milumbe imwaywa aaminchina, miswaangano yabweebesi amiswaangano yaluundu.
- iii. Kuzulula kusolweda kumanjezezya aanjizikizya mabelekelo aamabazu manji alampalamo yakusumpula kwaanzwa kwamapulojekiti alimwi akubumba zimumbwa zyatubunga mukwiinda mukubelesya nzila zyakufwambaana zyakwiiya alimwi akusambala milumbe munzila mbotu.
- iv. Kweendelezya bwiiminini amanjezezya aakubungania mizeezo yabanamunji antoomwe amajendengano aamuswaangano yakweebya ziliwo, majendengano aamumigwagwa, miswaangano yakwaabana maanu ayimwi miswaangano.
- v. Kubamba akweendelezya nzila zyaMutabi ambuulyidilana aabo zyakwaambuuzyania.
- vi. Kusanduna akwiinkilizya nembo kubawo kwaMutabi mumasena aangwambuuzyo mukwiinda mukubelesya gubi, masena aangwambuuzyo zyabanamunji, mabbulogu aamwi masena aakwaambuuzyania kwatekkinoloji alokubawo mazuba aano.
- vii. Kutobelezya masena akwaaba milumbe aamuchisi aakulamwi manyika alimwi akulemba ngambo yakuzibya Buzuluzi bwanyika abazuluzi baMutabi.

4.1.7 Nzila Zitwaseme zyaKubamba Mulawu, kutobelela akusebuula

- i. Kusolweda kubambwa kwamalemba makoloondo aaMutabi;
- ii. Kweendelezya mfukununo alimwi akupa mizeezo aatala amasandu akonzya kubawo aakusumpula zyiiyo zyaBachikula, Lusumpuko lwakupa Manguzu aMabambe aaZyiiyo zyaMilimu yaMaboko;
- iii. Kubamba milawu amalayilile akutobelela mabalekelo aaMutabi antabi zilimunsi aafulumende;

- iv. Kusebuula malembe aakubyala mabbindawuko alimwi akulangisizya mpindu yawo kulizyabuvubi akunjizya kwawo mali;
- v. Kusumpula akweendelezya chimumbwa chabulingolingo bwaBachikula, Kubegwa Manguzu aLusumpuko nkokuti kube nzila zyakubamba zitwaseme;
- vi. Kutobelela kweendelezegwa kwamilawu yamucheengelelo ayamanyika manji antoomwe azizuminano aatala aZyiiyo zyaBachikula Lusumpuko aZyiiyo zyaMilimu yaMaboko;
- vii. Kweendelezya sambalilo lyagubi lyaMutabi alimwi akupa malayilile aakuti myeezi iboola kunoyimvwi biyeni muzyiindi azyiindi.
- viii. Kusungwaazya nzila zyampandamayake zyakutobelela akusebuula.
- ix. Kutobelela kuzwidilila naa kutazwidilila kwamabambe aaMutabi kakulangidwe eezyo zitalidwe kuti zinenekelwe alimwi akubona kuti zyalombozegwa zyazuzikizigwa mpawo akwiinkilizigwa nembo.
- x. Kuchita Mfukununo ntaanzi azyakusimatizya ziyeeme kuntaanzi
- xi. Kusumpula nzila zyakutobelela akusebuula zyaMutabi.
- xii. Kuchita mfukununo zyakulingula kuchitila kwela bubotu bwamabambe aakugwasya aaMutabi.
- xiii. Kusolweda akudunamina ngambo zizwa kuMitabi yaandene yamabazu aafulumende mpawo akulemba ngambo aatala azijanika.
- xiv. Kuyiisya akusumpula babalesi aatala akutobelela akusebuula mapulogilamu amapulojekiti.

4.1.8 Mali aBweendelezi

- i. Nzila zyakutala mabelesezyo aamali anzila zyakuchinga kubelesegwa oobi mali.
- ii. Kweendelezya mali.
- iii. Ngambo iiyeme kumulawu.
- iv. Kubungania zibelesyo.
- v. Kulemba zibelsyo alubono lwaMutabi.
- vi. Kubambwa kabotu kwalubono.
- vii. Kweendelezegwa kwazyeenzyo.

Kweendelezegwa kwaMilumbe aTekkinoloji yaZipekumabala.

viii. Kuzulwida kuyakwa akubambwa kwamasena aazyamayake

ix. Kuzibya kuti kuyandikana zibelesyo zyiingi biyeni (babelesi, minchina azimwi zibelesyo) kuza kumatangunino kuyosika kumamanino alimwi akutala mweelo buyumuyumu bwamali bukonzya kubawo.

x. Kubamba woonse mabaelekelo aamayake alimwi akubika zibaka zili aatambalala kuchitila kuzuzikizya zyiindi zitalidwe.

xi. Kweendelezya kubunganisigwa kwaminchina azimwi zibelesyo alimwi akulanga bwiingi bwazintu eezi muzyiindi azyiindi kuchitila kuchinga kubulika kwazyo nkazichiyandikana.

xii. Kweendelezya mabambe aamali, buyalwe bwamabeleszyo aayo anzila zyakuchinga kukonzekwa kwakubelsegwa oobi kwayo kumapulojekiti aaliwo.

xiii. Kweendelezya kubambwa kwa *PSIP* kakulangidwe mali iinjila amabeleszyo aayo.

xiv. Kudoma, kutobelela akuzumizya mapulogilamu amapulojekiti aa *PISP* akupa mali yantaliso.

xv. Kupa bupanduluzi aatala abali yakuliya kubelsya busena azibelesyo, mali zyamapulojekiti azyaMasena aaMpangamizeezo kakutobelezegwa zizuminano ziliwo.

xvi. Kubamba mabeleszya aamali yakuula lubono luyandikana kumapulojekiti.

4.1.9 Babelesi

i. Kusanguna, kweendelezya akulangilila masandu abwiime, nzila ampalamo zyaMutabi kakulangidwe masandu aabawo mukabunga kababubelesi bwafulumende butanoli bwazumininwa

ii. Kweendelezya kusumpuka kwamabambe aababelesi.

iii. Kweendelezya akusumpula kulijata kabotu amabalekelo mabotu.

iv. Kweendelezya Bulondosi, Kukwabilika amabambe aabuponi bubotu.

v. Kusumpuka makani aababelesi.

vi. Kusumpula makani akwaabana milimu aakati kabaalumi abachikayintu.

vii. Kusolweda akweendelezya Nzila Yabweendelezi Ilanga Butebuzi.

- viii. Kubamba aatala ababelesi.
- ix. Kweendelzya Malembe aMilumbe.
- x. Kusolweda kubambwa kwaChsyomezyo Chamabelekelo.

4.1.10 Lugwasyo Lwazyamulawu

- i. Kupa lugwasya lwazyamulawu kuMutabi aatala amakani manji abweendelezi bwaMutabi;
- ii. Kulingula milawu kakulangidwe mpalamo zyaMutabi kuti zyeendelane aaKkata IyaMulawu waZimbabwe, Mbambululo (No. 20) ya 2013;
- iii. Kwaambuuzyania aatala aSimulwu Mupati waChisi aatala abupanduluzi naakuti maboneno aabo kakulangidwe milawu minji yeendelezegwa aMutabi;
- iv. Kwaambuuzyania aChipanzi Chilanga Mulawu chaKomishini yaBabelesi baFulumende aatala abupanduluzi bwaMulawu waBabelesi baFulumende, tulawulawu antoomwe anzila zyeede kutobelezegwa;
- v. Kulingula masandu aatala aMilawu yeendelezegwa aaMutabi musule akwaambuuzyania abaabo mbuubeleka aabo alimwi akulemba mbandiko iya kuliSimulawu Mupati waChisi kuti yeendelane aaKkata IyaMulawu waZimbabwe, Mbambululo (No. 20) ya2013;
- vi. Kubamba kulembalana kwazizuminano aamwi manyika alimwi amuchisi zibawo aakati kaMutabi atumwi Tubunga, musule aakupaegwa nzila zyakutobelzya aWofesi yaSimulawu Mupati waChisi;
- vii. Kuchita mfukununo alimwi akubona kuti zyoonse zibawo zipya aatala amulawu ikapati zili azyakuchita amukuli waMutabi kuti zilizibinkine (mbuuli, Zizuminano, Bweendelezi) zyabbazu lyanyika alimwi amanyika manji;
- viii. Kubamba malembe aazyamulawu alimwi amalemba aaBazulwidi baMitabi yaFulumende aatala aMilawu yeendelezegwa aaMutabi alimwi akwutola nembo malembe aayo kuti akalangwev lubo kuWofesi yaSimulawu Mupati waChisi;
- ix. Kupa mizeezo kukabunga kalanga kulijata kwababelesi muMutabi aatala anzila zyakweendelezya kulijata kwababelesi alimwi aMilawu yaBabelesi baFulumende;

- x. Kubamba malembe akwaambuzyania mumulawu abweendelezi bulimunkuta;
 - xi. Kuzibya aatala awoonse makani aalimunkuta zyaandene mpawonya akulembelena kuliwo kwankuta amitongo yaKomishini yaBabelesi baFulumende muchiindi nchichonya chifwiifwi musule aakuzibisigwa;
 - xii. Kugwasya tubunga tulanga kulijata kwababelesi aatala abupanduluzi bwakweendelezegwa kwakubeteka amilawu;
 - xiii. Kubambala zizuminanao zyabbazu lyanyika azyamanyika manji kuti zidunaminwa alimwi akutambulwa.
- Kwiiminina Muitabi kunkuta;
- xiv. aKutumizya malembe ayeeme kumulawu myeezi yoonse kuKomishini yaBabelesi baFulumende.

4.1.11 Kutobelela Mabelesezyo aaMali muMutabi

- i. Kutobelela kuyeeme kukulingula kubelesegwa oobi kwamali akupa lugwasyo lwamabelesezyo mabotu kuMutabi aTubunga tuli munsu aaMutabi.
- ii. Kusumpula busalali, kutobelezeka abuleli bubotu.
- iii. Kutobelela bweendelezi bwamali anzila zibelessegwa aaMutabi naakuti lubazu luli amukuli ooyo.
- iv. Kulangisisya nzila ziliwo zikonzya kubelesegwa kuti kutabi kusweeka kwamali kufumbwa mapulojekiti aachitwa aMutabi naa lubazu luli amukuli ooyo;
- v. Kweendelezya nzila zyakutobelela mabelesezyo aamali kuchitila kuti mabelesezyo aayo nkokuti kubonwe mabelekelo aaMutabi naa lubazu luli amukuli ooyo kakulangidwe Buvubi, Mpalamo aMabelesezyo Mabotu;
- vi. Kulemba akwaamba ngambo zili aatala amabelesezyo aamali mbuuli muChibeela 80 (5) Mulawu waBweendelezi bwaMali Yaluundu [Chaandano 22:19]

4.1.12 Lubazu Lulanga Bweendelezi bwaKuuzizyania

- i. Kubamba akuuzizyania kuchitwa aMutabi.
- ii. Kujana nzila zililuzi zyakuuzizyania.
- iii. Kubamba malembe aakusambala kuula naa kuuzizyania ayeeme kuMulawu.
- iv. Kubamba kulembelana kwazizuminano anzila zyakulingula.
- v. Kubamba zizibisyo zyakuuzizyania akulemba mazina aabaabo basalwa kuti kukabe kusala kwamamanino.
- vi. Kweendelezwa nzila zyakusala aabo basalwa mukuuzizyania, ziswaanizya mabambe aamiswaangano kakutanasalwa, kutwasamika milumbe alimwi kululamika makani abaabo balembela kunjila mumuzundano wakuuzizyania.
- vii. Kweendelezwa kusebuula nzila zyamizundano yakuuzizyania alimwi akulingula kuliluuka musule akusalwa kukuuzizyania.
- viii. Kweendelezwa komitii yaMutabi iilanga kusebuulwa kwazichitika muMutabi.
- ix. Kubamba ngambo zili aatala akusebuulwa alimwi abaabo basalwa kukuuzizyania.
- x. Kweendelezwa zizuminano zyakuuzizyania naa kusolweda bweendelezi oobu.
- xi. Kulemba ngambo zyakuuzizyania

4.1.13 Kutasaalula aKweelanisigwa kwaBaalumi abaChkayintu, aBuponi Bubotu

- i. Kusolweda kubambwa, kweendelezegwa akusebuulwa kunjizigwa kwamakani abaalumi abachikayintu mumakani makoloondo, azilombozyo amilawu yabuponi naa bulidilano bubotu, nzila amapulogilamu muMutabi musule akwaambuuzyanina aBasilutwe baMabazu aaMutabi mpawo akulemba maboneno aaya kuMulembi waMutabi.
- ii. Kupa lugwasyo lwabusyabusongo aatala azyiiyo ziyandikana kuti kube kweelana kwabachikayintu abaalumi, kusumpula kuziba akukonzya alimwi akunjizigwa kwamakani abaalumi abanakazi alimwi alemba ngambo ili aatala abuponi bubotu kuMulembi Mupati waMutabi.
- iii. Kusolweda makanai aaBuvubi, Bweendelezi bwaMabbindawuko abwMapulojeki kakulangidwe milawu anzila zyamasena aakubeleka

muMutabi alimwi akubona kuti tazisaaluli kuti ulimwanakazi naa naakuti mwaalumi

- iv. Kusumpula akweendelezya bulidilano bulampindu ambitulidilana aabo mbuuli Komishi yaKweelanisigwa kwaBachikayintu aBaalumi, imwi Mitabi yaFulumende njitubeleka aamwi anjiyo aTubunga Tweendelezya Zyelelo zyaBantu kuchitila kuti kusumpulwe makani aabachikayintu abaalumi kumabambe woonse, kutasaluula abuponi bubotu muMutabi alimwi akusimatizya kuti eezi zyoonse zisumpula mpalamo yachisi choonse mbuchizulwa
- v. Kusolweda bweendelzi bwamilawuamapulogilamu abuponi bubotu bwabantu bapona abulima muMutabi.
- vi. Kwiiminina kweendelezegwa akubambwa kwakabunga kwalanga makani aakweelanisigwa kwabachikayintu abaalumi, kutasaluula amilawu yabuponi bubotu, nzila amapulogilamu alimwi akusimatizya kwaambuula kwabwiinini kwaboonse balimuMutabi.
- vii. Kusimatizya kubona kuti masena aapa lugwasyo kubanamunji aaMutabi alasikika alimwi tasaluuli bantu bapona aabulima.
- viii. Kusumpula akweendelezyamabambe amapulogilamu aazyiyo kuchitila kuti boonse bali munsu aaMutabi bamvwisisisye makani aakunjizya baalumi abachikayintu mumakni woonse aamunyika, kutasaluula abuponi bubotu.
- ix. Kudoma nzila zyamukati azyaanze zyakusumpula mabelekelo mabotu aasumpula kutambulika kwakwaandana kwabantu muMutabi
- x. Kubamba, kweendelezya akulingula mabambe woonse akutasaluula alampalamo yakusumpula bulondosi bubotu bwamubili aboongo kubabelesi baMutabi
- xi. Kulingula milawu yaMutabi, nzila zyakweendelezya kusimatizya busena bubotu bwakubelekela alimwi akusumpula buponi bubotu bwababelesi mpawo aamwi mapulogilamu aabuponi bubotu
- xii. Kusimatizya kubona kuti zyoonse zichitwa, mabambe amapulogilamu muMutabi tazikwe lusaluulo alimwi zisumpula kunjizya makani aamuntu woonse mumpalamo zyachisi zyiindi zyoonse

5 MABBINDAWUKO AAFULUMENDE AMANKAMPANI AALIMUNSI AAFULUENDE, TUBUNGA AZIKOLO AMANKAMPANI AAPEGWA LUGWASYO LWAMALI KUZWA KULIFULUMENDE KAALI MUNSI AAMUTABI MUMABELEKELO.

5.1 Kansili yaBachikula muZimbabwe

- i. Kweendelezwa, kusolweda akusumpula machitilo aatubunga amakkilabhu alimubbaba lyafulumende.
- ii. Kusimatizwa bweendelezi bubotu bwatubunga amakkilabhu aachisi.
- iii. Kunjila mulizyakuchita zyamuchisi azyamanyika manji zili akuchita abachikula.
- iv. Kupa malayilile kuliFulumende azintu ziyandwa aabachikula, musule akuzuminana aSilutwe waMutabi waFulumende kuchitila kweendelezwa mapulojekiti alampalamo yakupanga milimu kubantu bachikula ziswaanizwa mabbindawuko akuyanduula mali, kusambla akuuzizyana.

5.2 Bbenki Iya-Empower Bank Limited

- i. Kusumpula akukomezwa mabbindawuko aabanchikula kuchitila kupanga milimu akusumpula zyabuvubi.
- ii. Kweendelezwa akugwasya bachikula batabelesyi mabbenki abamwi bana Zimbabwe kuti babewo mukubelesya mabbenki amulizyakusumpula buvubi.
- iii. Kusumpula kunenekela mali kulibachikula atubunga twabantu tudyamizizigwe.
- iv. Kusamwa bachikula, bachete ampuli zijana mali nche kuti zibyale mali zyazyo mumapulojekiti atazigwasye kuti zilyiimine mulizyabuvubi.

6. MBITUPA LUGWASYO

6.1 BamuMutabi

i. Woonse Mabazu aali muMutabi	ii. Mankampani aaFulumende
iii. Silutwe waMutabi waFulumende, Mutobeli waSilutwe waMutabi waFulumende	iv. Babelesi

6.2 Baanze aaMutabi

Kabunga kabaSilutwe baMitabi yaFulumende	Bachikula
Palyamenti yaZimbabwe	Mabazu aatali aaFulumende
Mitabi yaFulumende njitubeleka aamwi aMabazu aaFulumende	Tubunga tulwanina/ kwiiminina zyelelo zyabantu
Tubunga tweendelezwa Lusumpuko aTubunga Tutali twaFulumende	Makkansili
Basimabbindawuko	Tubunga twabasimilimu
Masena aalanga mali	Bazyalwiiyo
Tubunga twamuMagunzi	Bachikula balimumabbindawuko
Bachikula baopna aabulima	Tubunga twabachikula
Basikuswaya	Bachikula Bakaleka Kwiiya
Bchiiyila milimu	Biiminini baPalyamenti amakkansili bazwa basalwa nkabali bana bachikolo
Basikupa lugwasyo alubono	

7. KULIPEDA KWAMABELEKELO AMWEELO WALUGWASYO

	LUGWASYO LUSYOMEZEGWA	Mweelo wakupa lugwasyo
MUKATI KAMUTABI WOONSE MBUUZULWA		
i.	Kujata bantu kabotu	
	(a) Busena nkubanjilila beenzu	Muchiindi chamaminisi obile (2) nkabasikide
	(b) Kutambula luwayile	Luwayile lweelede kutabwa nkalulil lwati tuu tutatu
	(c) Milumbe iizwa mazuba manji	Kwiisandula mukati kamazuba musanu aabili (7) aakubeleka musule akusika kwayo
	(d) Milumbe yeetwa aamuntu	Mpawawo
	(e) Kuyanda lugwasyo kuza angwalomulilol	Mukati kamahola makkumi obile aane
ii.	Kupedekezya mwiiminini waMutabi kumiswaangano yoonse yabachikula ayakusumpulwa	Mbuli chikumbizyo,
iii.	Kutambula kutambula milumbe yakuliluuka	Mukati kamazuba otatwe aakubeleka
iv.	Kusumpula mapulogilamu aaMutabi	Nzila zyakwaambuuzyanina, malayilile abwiime
v.	Kulanga mabelesezyo aamali	Kakweendelana amweelo uulangililwa kumabelesezyo mabotu aamali

vi.	Kubamba Mabelekelo	Kakutobelezuya milawu yasaveya
vii.	Kwiiya Kujata kabotu Mbitupa Lugwasyo	Mbuuli mweelo wakuyiisigwa
viii.	Mizundano yabweebeshi muchisi choonse mbuchizulwa, kuzwa kuchilikiti akumabbooma, miswaangano	Mwaaka amwaaka
ix.	Kubawo kumanjezezya aabusanambi aachisi, chilikiti abbooma.	Myeezi yoonse
x.	Kutambula beenzu naakuti mbitupa lugwasyo nkabali batumina mulumbe akuza kwabo lutaanzi naa nkuti nkabatatumizizye mulumbe	Zyiindi Zyoonse
xi.	Kujata mbitupa lugwasyo ambitubeleka aabo chabuuya abulemu.	Zyiindi Zyoonse
xii.	Kwiima nji mukulemeka nsiswa yamuntu alimwi ayamilumbe.	Zyiindi Zyoonse
KUSUMPULWA AKUPEGWA KWABACHIKULA MANGUZU		
i.	Kusumpula akweendelezuya milawu yabachikula	Kuya nembo
ii.	Kunjizikizya kubawo kwabachikula mulusumpuko lwachisi	Kuya nembo
iii.	Kweendelezuya kubawo kwabachikula mumabambe aakuswayilana kumabbazu aanyika	Kuya nembo
iv.	Kunjizikizya makani aalusumpuko lwabachikula mumakani amabambe aalusumpuko lwachisi	Kuya nembo
v.	Kweendelezuya kulipeda kwabachikula kumilimu yakulisanga naakuti iitakwe luliyo	Kuya nembo
vi.	Kuchita mabambe aankomo yabachikula akubapa manguzu mumyeenya yamabazu woonse aazyamabbindawuko	Kuya nembo
vii.	Kuzibya chiimo, kuingula akusebuula mapulojekiti kuchitila kuti ajane lugwasyo lwamali	Muchipanzi chamwaaka chimwi achimwi kazili zine

viii.	Kusumpula akupa lugwasyo kubufunuusi akwaanza zintu zipya	Mbuuli chikumbizyo,
ix.	Lugwasyo lwakusumpula mabbindawuko	Mbuuli chikumbizyo,
x.	Kusumpula nzila zyanguluzi	Kuya nembo
xi.	Kupa zitupa	Lumwi amwaaaka

8. MIKULI AZEELELO

Mukuli waMutabi kuli aabo mbiipa lugwasyo:

- Kulemeka zintu nzituti nzikiloondo kulindiswe alimwi akupa lugwasyo lwesu chabulenu, kubeleka changuzu abusilali kuli aabo mbitupa lugwasyo.
- Kulemeka mbitupa lugwasyo boonse abaabo mbituzizyana aabo chakweelana, kusomeka alimwi kakutakwe lusulu luyee kukuti mbaalumi naa naakuti mbachikayintu, musyobo, bukombi, bulima naakuti bulengwe alimwi achiimo chabo mulizyabukkale.
- Kusimatizya kubona kuti kusyolooka kwazibisigwa kujana lugwasyo naakuti zisongozo kufwambaana alimwi munzila iluleme mpawo akuzibya aatala akweendelezegwa kwako alimwi akuti kwamana biyeni.
- Kupa Fulumende aKabunga kaBasilutwe baMitabi yaFulumende mibono aatala akusumpuka kwabachikula, kupegwa manguzo alimwi amakani aali aatala azyiyo zyamaboko.
- Kubelekela mubusena bubotu alimwi kubelekeka mpawo bukwabilikide kuli aabo mbitugwasya ambitubeleka aamwi.
- Kuzuzikizya mikuli yesu yamali kuli aabo batupa lugwasyo azipanzi zyaandeene zyatubunga.

9. ZEELELO ZYAMUTABI

- Kubweza ntaamo zyamulawu kuli aabo mbitupa lugwasyo batyola zizuminano zyamweelo amilawu.
- Kwiima kupa lugwasyo naa kusandula lugwasyo kuli aabo batyola milawu iibikkidwe iyeeme mukupana kwalugwasyo naakuti pulogilamu.
- Kweendelezwa milawu iibikkidwe anzila zakuzyotolola.

10. ZYEELELO ZYABAPEGWA LUGWASYO AATALA ALUGWASYO LUPEGWA

- i. Cheelelo chakujatwa kabotu naa koyanduula lugwasyo luzwa kuMutabi.
- ii. Cheelelo chakunenekela milumbe iililuzi, yeelede alimwi yancoonzyo muchiindi cheelede alimwi munsu aamulawu.
- iii. Cheelelo chansiswa.
- iv. Cheelelo chakubika kusyolooka aatala alugwasyo lupegwa aaMutabi.
- v. Cheelelo chakunenekela milumbe njbalangilide.
- vi. Cheelelo chagwasigwa naa kwaba kutyyolwa kwazyeelelo.
- vii. Cheelelo chakwaangila kupegwa lugwasyo luzwa kuMutabi.

11. MUTABI NZYULANGILILA KULI AABO MBIIPA LUGWASYO

- i. Kupa maboneno aabo aatala amweelo walugwasyo lupegwa.
- ii. Kutambula akweendelezya mapulogilamu aachitwa aaMutabi mukwiinda mukuchita ziyandikana.
- iii. Kutobelela naa nsandulo zyanonoka.
- iv. Kutobela chalusinizyo malayilileamulawu yafulumende.
- v. Kulemeka nsiswa.
- vi. Kujata babelesi baMutabi abaabo babeleka kutakwe luliyo chabulemu.
- vii. Kubawo kumiswaangano iibambidwe muzyiindi zitalidwe chakufwambaana.
- viii. Kuzibya aatala abubolo, kutalijata oobotu akutalulama kwababelesi baMutabi.

12. KUBAMBULULA CHISYOMEZYO CHAMABELEKELO

Kuchitila kusumpula kujania lugwasyo akubamba mulawu, Chisyomezyo Chamabelekelo chinobambululwa mwaaka amwaaka:

- a. Basibulidilano abaabo bapegwa lugwasyo beelede kuzibisigwa aatala akubambululwa kwaChisyomezyo Chamabelekelo.
- b. Mbambululo yeelede kunjizya kuliluuka, mizeezo mipya azezyo zikonzya kuchitwa kazizwa kunzila ziizwa kubweendelezi bwamaboneno.

13. NZILA ZYAKUPA MABONENO

Maboneno, kuliluuka, mizeezo azikonzya kuti zichitwe mpawonya akulumbulwa, zyoonse eezi zikonzya kweetwa munzila zyaandene zitobela:

- i. **Luwayile:** - Njobolamakani yachinjumwe: 0712 177 113, Myeelwe yaluwayile: 242 707741, 242 708678
- ii. **Ziyakwa chakuwaala mizeezo:** Kumawofesi oonse aaMutabi (Wofesi Mpati, Kuzilikiti akumaBbooma).
- iii. **Yimeli:** infor@myedvt.co.zw
- iv. **Ngwalo:** Kale, mpaali mapositi ofesi aamwi masena aakutumizya magwalo.
- v. **Gubi:** youth.gov.zw
- vi. **Kusika Kubusena:** Old Parliament Building Cnr P. Lumumba aa K. Nkrumah, Harare
- vii. **Busena bwangwambuuzyo zyabanamunji:** Fesibbuku: <https://www.facebook.com/myedvt>, X: <https://x.com/myedvt>
- viii. **Mulongo wakwaambuuzyanina:** Mulongo wakwaambuuzyanina, kuyosika kuMulembi waMutabi, ulazumizigwa naa kuliluuka tikwasongolwa kabotu kumabazu aansa.

14. ZIZUMINANO AZISONGOZOYO

Koonse kuliluuka kweelede kweendelezegwa chansiswa alimwi kufwambaana. Nzila zyaabweendelezi zitobela zilasyomezegwa kwalyoonse:

- i. Kuchita kuti kubelekeke mpawo aabo bapegwa lugwasyo bakonzye kweezta kuliluuka kwabo.
- ii. Kutambula koonse kuliluuka kweetwa kakutobelezwa mintambiliko iililuzi mukati kamazuba otatwe aakubeleka.
- iii. Kutobelela kuliluuka kwazibisigwa mukati kamazuba kkumi amazube one (14) aakubeleka.
- iv. Aawo uupegwa lugwasyo mpatakkutikana aansandulo yapegwa, ukonzya kuzibisya muzuluzi wakapanzi aako.

- v. Naa muzuluzi wachibaka wakachilwa kupa nsandulo naakuti lugwasyo, kmulumbe wakuliluuka uliinka nembo kuMuzuluzi waChibaka, ooyo weelede kusongola penzi eelyo mukati kamazuba musanu (5) aakubeleka
- vi. Naa nsandulo iikutya tiyajanwa asikupegwa lugwasyo kuzwa kuMuzuluzi waChibaka, nkani eeyi ikonzya kutansikwa kuMulembi Mupati ooyo weelede kupa lugwasyo lweelede mukati kamazuba musanu (5) aakubeleka kuzwa chiindi chakutambula mulume uulembedwe aatala ankani naakuti kuliluuka.

15. MAKKEYALA

Kufumbwa nzimuyanda kuziba zili aatala aMutabi kweelede zyalembelwa kuMulembi Mupati waMutabi:

Mutabi waLusumpuko lwaKupegwa Manguzu kwaBachikula aZyiiyo zyaMaboko

Cnr P. Lumumba and K. Nkrumah
Old Parliament Building
Harare

16. MBAMBULULO YACHISYOMEZYO CHAMABALEKELO

Chisyomezyo Chamabelekelo eechi chinobambululwa myaaka yoonse. Mbambululo inozulwidwa aamibono amizeezo iizwa kuli aabo bapegwa lugwasyo lwesu. Kulumbula, kuliluuka akulumbayizya alimwi amizeezo kweelede zyabikwa muziyako zyamabbokesi aakwaaba mizeezo aali kumawofesi eesu woonse.

17. BUZULUZI BWAMUTABI: KUWOFESI YAAJULU

CHIBAKA	ZINA	LUWAYILE	MYEELWE YANJOBOLAMAKANI
i. Permanent Secretary's Office	Mr. S. Mhlanga	0242072702	071 2 325 355
ii. Chief Director	Mr. E. Murinda	+2638688008 389	0774454183
iii. Director Finance and Administration	Mr. P Mafusire	+2638688008 389	0774444325
iv. Director Human Resources	Mr. P. Makotsi	0242701983	078 2 403 766
v. Director Business Development	Ms. C. Murewi	+2638688008 389	0772 202 785
vi. Director Internal Audit	Ms. P. Valela	+2638688008 389	0712867336
vii. Director Strategic Monitoring and Evaluation	Dr. B. Manobo	+2638688008 389	077 2 900 095 071 9 900 095
viii. Director Gender Mainstreaming Wellness and Inclusivity	Ms. T Chindara	+2638688008 389	0772216202
ix. Director Youth Service in Zimbabwe	Mr. O. Dube	+2638688008 389	0774 773 701
x. Director Communication and Advocacy	Mr. R. Madzamba	+2638688008 389	077 3233167 07716801386
xi. Director Vocational Training and Skills Development	Mr. I. Kutyaupiro	+2638688008 389	0773371695
xii. Director Procurement Management Unit	Mrs. M. C. Zulu	0242799587	0712 906 866
xiii. Acting Director Youth Development	Mrs. T. Mupanduki	+2638688008 389	071 9 089 525
xiv. Director Information, Communication and Technology	Mr. N. Kupamupindi	+2638688008 389	0772910278

18. BUZULUZI BWAMUTABI: ZILIKITI

ZILIKITI	BUSENA	KKEYALA	BULINGOLINGO
Harare	95 Jason Moyo Ave 2nd Floor Cecil House	P. Bag 7702 Causeway Harare	Mr. V. Mazvuma Deputy Director 0773804736 242253035
Bulawayo	Mhlahlandlela Government Complex Entrance 3 1st Floor, Block B	P. Bag 2374 Bulawayo	Mr O. Mudhunguyo Deputy Director 0292882442 0776910980
Manicaland	Manicaland Composite Building Block B, 2nd Floor Robert Mugabe Street	P. Bag Q7736 Mutare.	Mr. A. Mwakipesile Acting Deputy Director 020-634745 0773 767 968 0713 329 436
Mashonaland Central	Mutungagore Government Complex 1st Floor, Bindura	P. Bag 992 Bindura	Mr B. Manyange Deputy Director 0662106817 0772 837 509
Mashonaland East	Marondera Government Offices Ground Floor Corner Morris/Second Street	P.O. Box 738 Marondera	Mr. F. Chibanda Deputy Director 0773 915358
Masvingo	Public Works Building 2nd Floor, Chrome /Minerals Road Industrial site	P Bag 9118 Masvingo	Mr. J. Mbizvo Deputy Director 039226086 0772 900 710 0717 629 073
Matabeleland North	Mhlahlandlela Government Complex 1st Floor, Bulawayo	P Bag 3386 Bulawayo	Mr. J. Makore Deputy Director 077 3 003 709
Matabeleland South	New Government Complex, 2nd Floor 3rd Avenue, Gwanda	P.Bag 78 Gwanda	Ms. M. Muleya Deputy Director 077 2 906 283
Midlands	Office No 1012	P. Bag 9057	Mr. T. Kagoro

	1st Floor New Government Complex, Gweru	Gweru	Deputy Director 077 2 322 309 2222972
Mashonaland West	New Government Composite Building Chris Chatambudza Road, Chinhoyi	P. Bag 7714 Chinhoyi	Mr. E. Mavune Deputy Director 0773 348 384 067 2123033/4

19. KUZUMIZIGWA KWACHISYOMEZYO CHAMABELEKELO

CHUUNO	ZINA	NZILINGO	BUZUBA
Director Communications and Advocacy	Mr. R. Madzamba		
Permanent Secretary	Mr. S. Mhlanga		